HC-106-09

The United States Mission to the United Nations presents its compliments to the Permanent Missions and Observer Offices to the United Nations and has the honor to refer to its diplomatic circular HC-34-07 dated May 16, 2007 regarding the employment of personal servants, attendants and domestic workers who are in the United States in nonimmigrant G-5 visa status. The Permanent Missions and Observer Offices should note that for all hours worked, such domestic workers must be paid the greater of the minimum wage under United States Federal and State laws or the prevailing wage in the location where they are employed.

The United States Mission to the United Nations wishes to inform the Permanent Missions and Observer Offices that the United States Department of Labor’s prevailing wage statistics for domestic employees, included in its annual Occupational Employment Survey, have been updated for 2009. The prevailing hourly wage for “Maids and Housekeeping Cleaners” is now $10.23 per hour in the New York City metropolitan area. As this amount exceeds the federal minimum wage of $7.25 per hour, effective as of the date of this note, all domestic employees must be paid according to the prevailing wage. In addition, all new contracts between domestic workers and their employers must reflect the updated amount.

DIPLOMATIC NOTE
The United States Mission to the United Nations avails itself of this opportunity to renew to the Permanent Missions and Observer Offices to the United Nations the assurances of its highest consideration.