The United States Mission to the United Nations presents its compliments to the Permanent Missions and Observer Offices to the United Nations and has the honor to refer to its diplomatic circular HC-83-04 dated July 9, 2004 regarding the employment of personal servants, attendants and domestic workers who are in the United States in nonimmigrant G-5 visa status. The Permanent Missions and Observer Offices will note that for all hours worked, such domestic workers must be paid the greater of the minimum wage under federal and state law or the prevailing wage in the location where they are employed.

The United States Mission wishes to inform the Permanent Missions and Observer Offices that according to the Department of Labor’s 2005 wage determination for domestic employees, the prevailing hourly wage has been raised to $9.86 per hour in the New York City metropolitan area. As this amount exceeds the federal minimum wage of $5.15 per hour, effective as of the date of this note, all domestic employees should be paid according to the new prevailing wage. In addition, all new contracts between domestic workers and their employers should reflect the increased amount.
The United States Mission to the United Nations avails itself of this opportunity to renew to the Permanent Missions and Observer Offices to the United Nations the assurances of its highest consideration.